

Required Posters in Washington State		
Name of Poster	Department	Who is required to Post?
Washington State Posters		
Your Rights as a Worker in Washington State (English and Spanish)	WA State Labor & Industries	All Employers
Job Safety and Health Law (English and Spanish)	WA State Labor & Industries	All Employers
Notice to Employees - If a job injury occurs (English and Spanish)	WA State Labor & Industries	All Employers
Nearest Emergency Medical Facility Information (Bi-lingual English and Spanish)	WA State Labor & Industries	All Employers
oNotice to Employers - Unemployment Insurance (English and Spanish)	WA State Employment Security Department	All Employers
Minimum Wage Announcement – This is an OPTIONAL poster!! (English and Spanish)	WA State Labor & Industries	All Employers
Federal Posters		
Federal Minimum Wage (English and Spanish)	U.S. Department of Labor	All Employers
Notice – Employee Polygraph Protection Act (English)	US Department of Labor - Employment Standards Division	All Employers
EEOC Equal Employment Opportunity (English)	U. S. Department of Labor	Employers with 15 or more employees on each working day of at least 20 weeks in the current or preceding year
Migrant and Seasonal Agricultural Worker Protection Act (MSPA) <i>(English and Native language postings required)</i>	U.S. Department of Labor – Wage and Hour Division	MSPA covered employers
Employee Rights and Responsibilities under the Family and Medical Leave Act (English)	U.S. Department of Labor – Wage and Hour Division	FMLA covered employers
Your Rights Under USERRA (English)	U.S. Department of Justice	All Employers
Protect Yourself From Pesticides (Bilingual English and Spanish)	U.S. EPA	When workers are on an agricultural establishment and, within the last thirty days, a restricted use pesticide has been applied on the establishment or a restricted-

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		entry interval has been in effect
Specific information on Pesticide Applications at a Central Location (English)	U.S. EPA, WSDA	When workers are on an agricultural establishment and, within the last thirty days, a restricted use pesticide has been applied or a restricted-entry interval has been in effect,
Employee Rights – Paid Sick Leave and Expanded Family and Medical Leave under the Families First Coronavirus Response Act (English)	USDIL Wage and Hour Division	All Employers
Stop the Spread of Germs – Help prevent the spread of 2019 novel coronavirus (English and Spanish)	CDC	All Employers

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