



## AGENDA

### **TUESDAY, FEBRUARY 9**

- 1:00 PM **WGL MEMBER BUSINESS MEETING**  
**Tom Waliser**, *President, Washington Growers League*  
**Mike Gempler**, *Executive Director, Washington Growers League*
- 1:20 PM **PESTICIDE EDUCATION & COMPLIANCE** (1 pesticide credit)  
**Bradley Farrar**, *Pesticide Safety Education Specialist, WSDA*  
**Christopher Sutherland**, *Sr. Pesticide Compliance Investigator, WSDA*
- How pesticide education has changed
  - Drift Observation Program starting in Spring of 2021
  - On-site calibration services; new regulations on application, enforcement, and safety
- 2:30 PM **BREAK**
- 2:35 PM **COVID-19 & VACCINES: EMPLOYER RESOURCES**  
**Wayne Clifford**, *COVID-19 Isolation & Quarantine Strike Team Supervisor, DOH*  
**Michelle Holshue**, *DOH*  
**Jennifer Coiteux**, *DOH*  
**Kallie Kurtz**, *DOH*  
**Tomas Madrigal**, *DOH*
- Summary of 2020 COVID outbreaks in agriculture
  - Isolation, quarantine, and infection control
  - When and how to vaccinate; legal position on requiring vaccination
  - How to handle employees who are vaccinated, mixing with unvaccinated
- 3:30 PM **ONBOARDING EMPLOYEES IN A COVID-19 ENVIRONMENT**  
**Brenda Rivera**, *HR Manager, Perrault Farms*  
**Shelly Durfey**, *Business Operations Manager, Natural Selection Farms*
- What employers need to give employees in onboarding
  - Guidance, tips, and compliance with onboarding in a COVID environment



AGENDA CONT...

**WEDNESDAY, FEBRUARY 10**

1:00 PM

**OVERTIME WORKSHOP**

**Sarah Wixson**, *Attorney, Stokes Lawrence Law*

**Mike Gempler**, *Executive Director, Washington Growers League*

- Year-round and exempt; how to minimize overtime
- The court cases: a recap
- Current overtime legislation

2:00 PM

**BREAK**

2:05 PM

**EMPLOYEE BENEFIT LAWS & COVERAGE**

**Aviva Kamm**, *Attorney, Stokes Lawrence Law*

- Full summary of all employee benefit laws covering ag such as FMLA, paid sick leave, seasonal employee coverage; how laws are interrelated

3:00 PM

**HOUSING MANAGEMENT ISSUES**

**Sarah Wixson**, *Attorney, Stokes Lawrence Law*

**Mike Gempler**, *Executive Director, Washington Growers League*

- Housing agreements, management plans
- Notices to vacate; evictions