

**WASHINGTON GROWERS LEAGUE  
AND MÁS LABOR PRESENT**

# **H-2A FORUM**



**CO-SPONSORED BY:  
THE HOP GROWERS OF WASHINGTON**

# 2020 H-2A AGENDA - TUESDAY 12/15

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1:00 p.m.

## WELCOME TO THE 2020 VIRTUAL H-2A FORUM

**Mike Gempler**, *Executive Director, Washington Growers League | Member of ASW Advisory Committee*

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1:15 p.m.

## KEYNOTE ADDRESS - COVID-19. H-2A. 2020: AN UNPRECEDENTED YEAR

**Michael Marsh**, *President and CEO, National Council of Agricultural Employers (NCAE)*

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2:05 p.m.

## BREAK

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2:15 p.m.

## INTERNATIONAL & DOMESTIC PERSPECTIVES ON 2020 POLITICAL TRENDS, CHANGES, AND IMPACTS ON H-2A

### 2020 CHANGES & EXPERIENCES IN MEXICO

**Gabriela Sawyer**, *Labormex*

**Robert and Lydia Hock**, *Owners and Operators, Labormex*

### A LEGAL PERSPECTIVE

**Tom Bortnyk**, *Vice President and General Counsel, másLabor*

**Kerry Scott**, *Program Manager and Advisor, másLabor*

### 2020 CHANGES & EXPERIENCES IN WASHINGTON STATE

**Mike Gempler**, *Executive Director, Washington Growers League | Member of ASW Advisory Committee*

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3:25 p.m.

## GROWER PERSPECTIVES: HOW HAS COVID-19 IMPACTED BUSINESS OPERATIONS & LESSONS LEARNED

**Troy Frostad**, *General Manager, Mid-Columbia Agriculture Services*

**Jeff Perrault**, *Vice President of Resources and Compliance, Perrault Farms*

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4:00 p.m.

## “SEE” YOU TOMORROW!

# 2020 H-2A AGENDA - WEDNESDAY 12/16

1:00 p.m.

## WELCOME BACK TO THE 2020 VIRTUAL H-2A FORUM

1:15 p.m.

### LEGAL RAMIFICATIONS OF H-2A FOR THE AGRICULTURAL EMPLOYERS

From a local perspective: what you need to know about handling domestic referrals, employing local workers, and complying with farm labor contractor law

**Rachael Wallace**, *Stokes Lawrence Velikanje Moore & Shore*

**Brendan Monahan**, *Stokes Lawrence Velikanje Moore & Shore*

**Chris Schulte**, *Partner, Smith, Gambrell & Russell, LLP*

**Tom Bortnyk**, *Vice President and General Counsel, másLabor*

2:30 p.m.

## BREAK

2:40 p.m.

### H-2A AUDITS: COMMON CONCERNS & EXPERIENCES FROM 2020

What you should know about the DOL Employment Training Administration Audit and Wage & Hours in-person federal audit; common concerns, "what ifs," and experiences from 2020 audits

**Nevin Voors**, *Associate Counsel, másLabor*

**Tom Bortnyk**, *Vice President and General Counsel, másLabor*

**Kerry Scott**, *Program Manager and Advisor, másLabor*

4:00 p.m.

## THANK YOU FOR JOINING US!

## **SAVE THE DATE!**

*You can register online beginning in mid-December.*

### **ANNUAL CONFERENCE + MEETING**

**February 9 - 10, 2020**

Virtual - Zoom

There is a lot to learn at the conference that addresses the full spectrum of labor and employment issues for agricultural employers. Additionally, the annual meeting portion of this virtual event will give members of the Growers League an opportunity to listen to a brief review of the 2020 year.

Questions? Have a request for a training topic or want to discuss your specific training needs?

Please call WGL at 509.575.6315.

## ABOUT THE WA GROWERS LEAGUE

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If you employ agricultural workers, the Washington Growers League (WGL) is the source you need to manage the complicated labor and employment issues facing all agricultural employers today. Every year, hundreds of legislative and regulatory changes affect agricultural employers in Washington state. WGL is the leading source for information on: regulatory changes, employment services, labor management, and safety requirements. WGL is a non-profit, non-partisan association formed exclusively to assist and represent agricultural employers on labor and employment issues.

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## ABOUT másLABOR



másLabor is a national business-to-business consulting firm dedicated to assisting employers with the federal H-2A (agricultural) and H-2B (non-agricultural) non-immigrant visa programs. For our clients, the H2 programs bring certainty and stability to critical labor needs. And for workers, both U.S. and non-immigrant guest workers who return home at the season's end, the programs offer safe, dependable, legal employment. Established in 2003, másLabor continues as a preeminent industry leader and supporter of seasonal businesses. We serve on the National Council of Agricultural Employers (NCAE) Executive Committee, and are a Seasonal Employment Alliance (SEA) founding member.

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